



WELCOME TO THE FAMILY

What does it mean to be part of the Cobbs Family?

We want to make working at Cobbs as fun and engaging as we possibly can while also providing you with meaningful career progression, should you choose.

We take enormous pride in the excellent team we have developed here at Cobbs and want to ensure that everyone is aware of the variety of benefits we offer to the staff working alongside us!

- Competitive Salary that guarantees to pay above the National and Living Wage for full-time employees.
- A food hamper of goodies from our shop for all new starters.
- Half-price food & soft drinks in all our cafes at all times for you and up to three other friends or family.
- 10% discount on all food purchased in our farm shop.
- The ability to order wine at cost price from our suppliers, saving you over 30% on retail price
- 20% discount on all meat purchases from our butchery.
- A fully accredited training and development plan, including supplier/producer training, visits, and tastings.
- All café tips are shared equally between the café team
- 5.6 weeks holiday for full-time staff per year.
- 1 extra day's holiday for employees per year of service (after 4 years' service to a maximum of 4 extra days) Starting from the 2022 Calendar year
- Paid time off for volunteering
- Regular social team events and the Cobbs Annual Party